



Verdant Health Commission Board Retreat
Tulalip Hotel & Resort
December 6 & 7, 2019
Retreat Agenda

Key Outcomes

- Confirm Verdant's mission and values
- Review priority areas
- Interview potential search firms for the Superintendent position
- Determine slate of officers for 2020, committee preferences and confirmation of 2020 meeting schedule
- Create a key decision roadmap

Friday, December 6, 2019

12:00 p.m. - Lunch buffet available outside Alder Boardroom

12:00-1:00 p.m.

- Oath of Office for Commissioner Jim Distelhorst, MD
- Prepare for Superintendent Search Firm interviews

1:00 – 5:00 p.m.

- Interview Superintendent Search Firms (Board and current Superintendent)
 - 1:00 p.m. – Scion Executive (video conference)
 - 2:00 p.m. – Korn Ferry (video conference)
 - 3:00 p.m. – Reffett Associates (phone)
 - 4:00 p.m. – Herd Freed Hartz (in person)

6:00 to 8:00 p.m. - Dinner in the Alder Boardroom (Board and Staff; facilitated by Margot Helphand)

- Retreat overview & expectations
- Confirm our Vision, Mission and Values
- Overview from Jennifer - Verdant approach to accomplishing its mission: Tools for Impact
- Staff Presentations: How each staff members work supports the mission in a high-level way



- Questions/Discussion

Saturday, December 7, 2019

7:45 a.m. – Breakfast buffet available outside Alder Boardroom

8:00 a.m. – 12:00 Noon (Board and current Superintendent; facilitated by Margot Helphand)

- Our Hiring Strategy: Options and Scenarios
- Superintendent Search; What have we learned? Essential Qualities for the Future;
- Working Agreements: Building Trust; Operations and Governance; Accountability;
- Update on Value Village: Affirm and Next Steps/Timelines
- Board Officers
- Board Committees; Roles, Work Plans and Membership
- Key Decision Roadmap